

Kamal Sobeh - Curriculum Vitae

Contact Information

Phone: +970562780928

Email: kamalsobeh@gmail.com

LinkedIn: linkedin.com/Kamal

Location: Rafah, Gaza Strip

Professional Summary

Dynamic and accomplished professional with over 12 years of experience in humanitarian action, emergency response, and development programs. Proven track record in leading complex projects, strategic planning, and enhancing the quality and effectiveness of interventions in highly challenging contexts. Expert in Monitoring, Evaluation, Accountability & Learning (MEAL), food security, livelihoods, and disaster risk reduction. Adept at managing donor-funded programs, fostering cross-sector collaboration, and building the capacity of diverse teams. Recognized for integrity, adaptability, and commitment to accountability and sustainable development.

Key Expertise & Competencies

- Humanitarian & Emergency Response
- Business Development & Livelihoods
- Monitoring, Evaluation, Accountability & Learning (MEAL)
- Project & Budget Management
- Disaster Risk Reduction (DRR)
- Donor Compliance (USAID, CRS, WFP, CAFOD, EU, etc.)
- Team Leadership & Capacity Building
- Reporting & Proposal Development

Professional Experience

MEAL Manager | Al Asdiqaa Association for People with Special Needs – Rafah | 2016 – Present

- Led midterm and final evaluations for Community-Based Rehabilitation (CBR) programs.

- Promoted disability inclusion through awareness campaigns and advocacy initiatives.
- Developed evaluation frameworks ensuring program effectiveness and sustainability.

Project Officer (Manager) | Catholic Relief Services (CRS) – Gaza | 2010 – 2016

- Managed the Palestinian Community Assistance Program, benefiting 5,000+ households through quarterly NFI distributions.
- Coordinated with WFP to implement Proxy Means Test Formula (PMTF) for targeted assistance.
- Supervised a project team ensuring compliance, quality, and timely delivery.

Project Officer (Manager) | Catholic Relief Services (CRS) – Gaza | 2009 – 2010

- Implemented Gaza Emergency & Recovery Program (GEAR).
- Empowered 200 marginalized women through food production projects, providing training in procurement, marketing, and hygiene.
- Distributed products to poor families, improving food security in crisis contexts.

Executive Director | Jamaey Association (Local NGO) | 2005 – 2009

- Led an organization of 35 staff and 17 volunteers across multiple sectors.
- Oversaw HR, project management, development, women & children programs, and sports initiatives.
- Expanded organizational capacity and community outreach programs.

Program Manager – Youth Needs & Protection | National Association for Democracy and Law (NADL) | 2003 – 2005

- Promoted youth integration in the labor market by linking fresh graduates with private sector institutions.
- Advocated for labor rights and monitored adherence to human rights principles.

Chairman of Emergency Committee | Rafah Governorate | 2002 – 2003

- Coordinated humanitarian activities during and after Israeli military incursions in Rafah.
- Oversaw distribution of food and non-food items to crisis-affected families.

Donor Engagement Experience

- United States Agency for International Development (USAID)
- Catholic Relief Services (CRS)
- World Food Program (WFP)
- Catholic Agency for Overseas Development (CAFOD)
- European Commission
- Qatar Foundation (QF)
- Schmitt Foundation
- French Catholic Services

Education

Bachelor of Business Administration – Zagazig University, Egypt

Trainings & Certifications

- Leadership and Team Motivation – 2007
- Procurement Procedures – 2008
- Negotiation and Conflict Resolution – 2008
- Project Management – 2009
- Communication and Public Relations – 2009
- USG Compliance & Cash Resources Management – 2010
- Emergency Response – 2011
- Disaster Risk Reduction (DRR) – 2011
- Managing People in Emergencies – 2012
- AMA Webinar – Leading with Kindness – 2015
- Orientation to Accountability – 2016

Languages

- Arabic – Native
- English – Fluent (reading, writing, speaking)
- Hebrew – Fluent (reading, writing, speaking)

Skills

- Leadership & Team Management
- Proposal & Report Writing
- Humanitarian Program Design & Implementation
- Logistics & Procurement Management
- Monitoring & Evaluation
- Capacity Building & Mentoring
- Effective Communication & Negotiation
- Problem Solving & Decision Making

References

Anne Marie Marsa – Associate Expert at United Nations OCHA | annie.marsa@gmail.com

Omar Shaban – Chairman of PalThink | info@palthink.org

Ian De Larosa – Deputy Chief of Party, Catholic Relief Services (CRS) | ian.delarosa@crs.org